

privacy policy.

Ausy Belgium NV/SA, with enterprise number 0450.760.087 and with registered offices at Esperantolaan 8, 3001 Heverlee (hereinafter referred to as: “Ausy”), acting on behalf of itself and the StreamLine/ InLine consortia (consisting of Ausy Belgium NV/SA, ICF Next NV/SA, European Service Network NV/SA and GOPA Com. NV/SA), takes your privacy extremely seriously and also implements all appropriate measures to protect your privacy in accordance with the Law on the protection of natural persons with regard to the processing of personal data and the General Data Protection Regulation (“GDPR”). This privacy policy (hereinafter referred to as “Privacy Policy”) shall apply to all services, websites and (mobile) applications (hereinafter collectively referred to as “Services”) that are offered by Ausy.

1. what are the services that we offer?

Ausy offers various services in recruitment, outsourcing, training, platform and website development, projects, events, etc., for which we use your personal data in order to find a suitable job or assignment for you, to notify you, and/or to deepen our involvement with you. We want to get to know you better, and customise the Services you have selected according to your personal preferences. These Services include sending invitations to your address as well as the processing and sharing of your personal data as further described in this Privacy Policy.

2. what personal data do we collect and process?

When you send us an e-mail or your CV, come for an interview, visit our websites, subscribe to a newsletter, or otherwise provide us with personal data about yourself, it is possible that we may collect and process the following personal data: your first name, name, address, (mobile) phone number, sex, date of birth, marital status, children, diplomas and training courses, professional experience and previous

employers, language skills, hobbies, holiday jobs, driver's licence, bank account number, e-mail address and miscellaneous details.

Ausy strives to make the Services that it offers as relevant as possible for you. Ausy will maintain a profile based on your personal data in order to obtain an idea of your probable interests. We also maintain internal reports based on selection interviews, evaluations and/or feedback (from Ausy itself and/or from customers), etc.

We also use cookies on our website. More information about this will be found in our cookie policy. We may use your personal data for purposes that conform to this Privacy Policy and our cookie policy.

3. Why do we process personal data?

Your personal data may be used:

- For distribution and processing within the InLine/ StreamLine consortia in the context of the service provisioning to the European Commission;
- to notify our customers in connection with recruitment, selection and/or outsourcing, or in connection with our activities as website or platform developer or project implementer;
- to improve the content and execution of our Services;
- for our administration;
- for direct marketing purposes;
- to identify individual preferences and to personalise the Services and invitations;
- to conduct market research;
- to prevent and detect misuse or fraud;
- to comply with laws and regulations.

We may also use your personal data for new purposes yet to be specified in our Privacy Policy. We shall contact you before using your data for such new purposes,

in order to update you concerning the changes to our rules, and to allow you to refuse participation.

4. with whom do we share your personal data?

InLine/ StreamLine consortium partners

- ICF NEXT NV/SA, with enterprise number 0429.063.662, with registered offices at Marnixlaan 17, 1000 Brussel
- GOPA COM. NV/SA, with enterprise number 0462.293.288, with registered offices at Woluwelaan 2, 1150 Sint-Pieters-Woluwe
- EUROPEAN SERVICE NETWORK NV/SA (ESN), with enterprise number 0428.304.785, with registered offices at Ravensteingalerij 4, 1000 Brussel

customers

We may share your personal data with our customers, including the European Commission, in connection with our recruitment, selection and/or outsourcing assignments, or in connection with our activities as website or platform developer or project implementer.

suppliers

We collaborate with other companies, intermediaries or service providers (“Suppliers”) to provide specific services on our behalf or to help us provide Services to you and to our customers. For example, we use Suppliers to provide personnel, marketing, communications, infrastructure, financial and IT services, to personalise and optimise our service, to operate our administration, to provide customer service, to collect debts, and to analyse and improve data. It is possible that when providing such services, these suppliers may obtain access to your

personal data or to other information. We conclude data processing agreements with such suppliers so that Your personal data also continues to remain protected in the course of such relationships.

group companies

Ausy is part of the Randstad group. We may share your personal data with our parent and subsidiary companies, jointly owned companies, and other entities affiliated and/or associated with Ausy, and all of these entities shall comply with this Privacy Policy.

restructuring

We reserve to ourselves the right to transfer data, including personal data, in connection with any reorganisation, restructuring, merger, sale or other transfer of company assets whatsoever, subject to the condition that the recipient party agrees to process your personal data in accordance with our Privacy Policy.

miscellaneous

It is also possible that we may share or transmit your personal data, including the content of your communications, for the following purposes:

- to comply with applicable laws or in response to judicial proceedings or legal requests, and in connection with legal enforcement and government agencies
- to detect, prevent or otherwise handle fraud and technical security problems
- to protect the rights of Ausy, and enforcing our terms of use, among other things

Your personal data may also be sent out of Europe. Ausy, undertakes to only appoint such controllers and/or processors outside the European Economic Area who offer adequate guarantees for the security and protection of personal data in conformity with applicable privacy legislation. The complete and updated list of decisions on the adequacy of the Protection of Personal Data in third countries by

the EU Commission can be consulted at http://ec.europa.eu/justice/data-protection/international-transfers/adequacy/index_en.htm.

Ausy shall also not provide your information to other third parties without your prior consent, unless Ausy is bound to do so, on the grounds of a statutory provision or a court decision.

5. for how long do we retain your personal data?

In principle, Ausy shall store your personal data for a period of 5 years, with periodic notifications to you concerning your rights in this regard.

6. what are your rights?

You have the following rights, after written request addressed to privacy@ausy.be.

- right to information
- right to inspect
- right to rectification
- right to object
- right to be forgotten (Right to erasure)
- right to portability and data migration

In addition, we will warn you if personal data are hacked or if there is a potential data leak.

7. general

Information about the protection of privacy may be obtained from the Data Protection Authority (www.dataprotectionauthority.be).

We have implemented appropriate technical and organisational measures to prevent the loss, unlawful processing or modification of information that we receive from you.

If you wish to respond to any of the actions described above, please contact us by letter at the address mentioned at the top of this Privacy Policy, or by e-mail (privacy@ausy.be).

The laws of Belgium shall apply to this Privacy Policy. Disputes relating to this Privacy Policy shall fall under the exclusive jurisdiction of the competent courts in Leuven.